

JOHN C. HUGHES - john@erisalawgroup.com

John C. Hughes is a Shareholder with The ERISA Law Group, P.A. John's practice is focused in the area of ERISA/employee benefits. John represents clients nationwide relative to issues involving all kinds of employee benefit plans including 401(k), profit sharing, pension/defined benefit, 457, 403(b), nonqualified deferred compensation/409A, employee stock ownership ("ESOP"), governmental, 125/cafeteria, and health and welfare plans.

John represents and provides advice to private companies, plan committees, individuals, corporations, tax-exempt entities, governmental entities, and associations. He also represents retirement plan industry professionals and organizations such as financial institutions, third-party administrators, accountants, and plan consultants. John counsels clients on a broad spectrum of plan related issues including legal compliance, fiduciary responsibilities, plan operations and administrative issues, plan corrections, plan design, mergers and acquisitions, litigation, and plan qualification.

John is the Coeditor-In-Chief of a well established nationally circulated monthly newsletter entitled the 401(k) Advisor. He is a former Board Member and President of the Boise Chapter of the Western Pension & Benefits Council. John frequently writes and speaks on ERISA-related topics. John was Managing Editor of the California Western Law Review. He acted as a Pro Tem Judge for the San Diego Superior Court from 2001 through 2005, and is a former member of the Louis M. Welsh Inn of Court.

John's primary focus is to solve employee benefit problems and assist clients in achieving their employee benefit objectives. He helps clients maintain their plans in compliance with the numerous, ever-changing, and complex legal requirements. John compliments his technical expertise with a practical, dedicated, and efficient approach.

John is originally from Port Washington, New York. He enjoys family, friends, skiing, hiking, music, and reading.

EDUCATION & ASSOCIATIONS

Law School:

- California Western School of Law, J.D., 1995

Undergraduate:

- State University of New York at Buffalo, B.A., 1991

Associations:

- Western Pension & Benefits Council - Boise Chapter, Former Board Member and President
- City Club of Boise, Member
- Human Resources Association of Treasure Valley, Member
- Southern Idaho Compensation and Benefits Association, Member
- Idaho State Bar
- California State Bar