

**Loren K. Messerly** - [loren@erisalawgroup.com](mailto:loren@erisalawgroup.com)

**Loren K. Messerly** focuses in the area of ERISA/employee benefits and ERISA litigation. Prior to joining The ERISA Law Group, Loren developed a diverse background in the law: bankruptcy expertise through a federal bankruptcy clerkship with Judge Arthur Harris in the Northern District of Ohio; civil litigation expertise with Judge James Taylor in Utah County; trial and courtroom experience as an Ada County, Idaho deputy prosecutor. As a civil litigator he handled cases involving numerous areas of the law including contracts, medical malpractice, personal injury, property and easement rights, bankruptcy, construction, corporate and partnership disputes, attorney malpractice, and ERISA. Loren's considerable experiences including his ERISA litigation experience created the keen mutual interest that brought Loren to The ERISA Law Group.

His career has been replete with successes for his clients. He has a practical, strategic, communicative, persuasive and hard-working approach. Loren brings those same skills to all aspects of ERISA, including without limitation plan compliance and design, qualification of plans with the Internal Revenue Service, solving employee benefit objectives and problems of all kinds, COBRA, health care and executive compensation. He helps clients maintain their plans in compliance prospectively, and retroactively when mistakes are presented to us.

His ERISA experience includes working with various deferred compensation plans, employment agreements and other tax-deferral arrangements that violate ERISA (including its top-hat plan requirements), and/or violating Internal Revenue Code Section 409A. He helps create Section 409A solutions to avoid the very harsh consequences falling directly on executives and high-paid employees. His experiences also include terminations of defined benefit plans.

Loren brings a new dimension to the firm that allows us to represent clients, in full, in ERISA litigation and settlements.

Loren is originally from Eureka, California. He and his wife have a blended family of four boys and a girl. He enjoys family, friends, skiing, sports, the Idaho outdoors, and travel. He is also a college basketball referee who officiates at the Division II and NAIA level.

## **EDUCATION & ASSOCIATIONS**

### **Law School:**

- J. Reuben Clark Law School (BYU), J.D., 2003, *magna cum laude*

### **Undergraduate:**

- Brigham Young University, B.A. History & Economics, 2000, *cum laude*

### **Associations:**

- Idaho State Bar
- Admitted Before all Idaho state courts, United States District Court and Bankruptcy Court in Idaho, and the Ninth Circuit Court of Appeals
- Idaho Trial Lawyers Association
- American Bankruptcy Institute
- Commercial Law and Bankruptcy Section of the Idaho State Bar